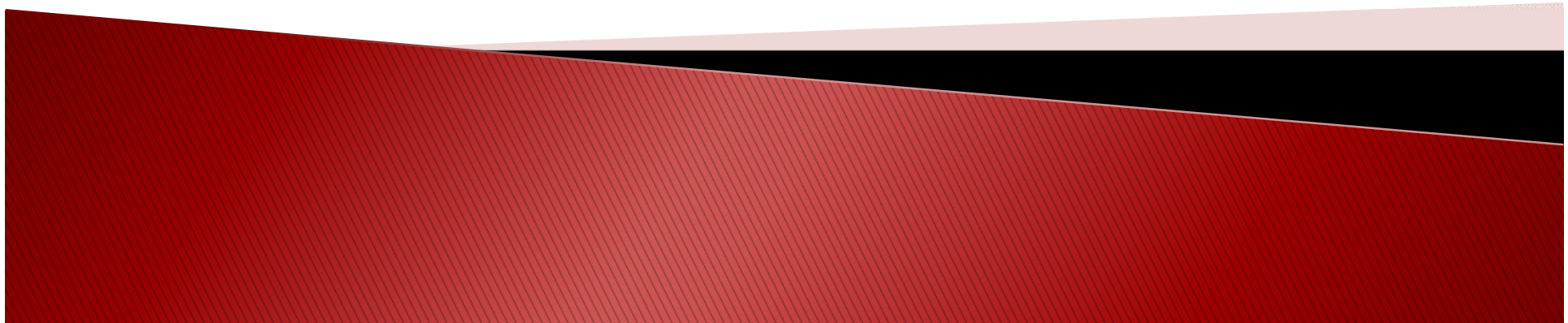


Gender & Trade Unions Research Group

Akua Britwum
Karen Douglas
Evelyn Benjamin Sampson
Gaye Yilmaz
Jo Portilho
Janet Mumakamwe

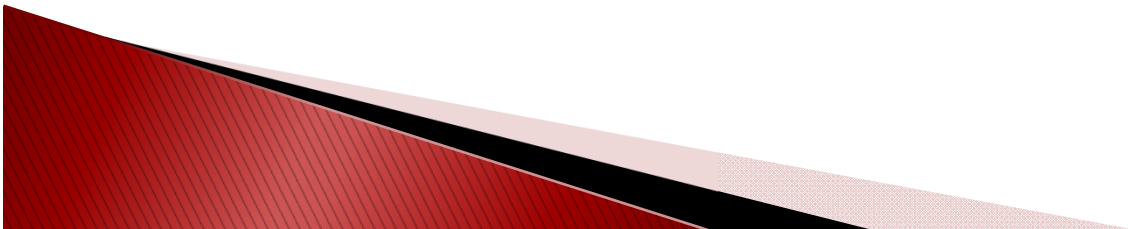
Constance Tsomondo
Mi Jeoung
Gertrude Mtsweni
Crispen Chinugo
Patricia Chong
Boniface Phiri

Sue Ledwith
Carol Jess
Anjali Bedekar
Janet Munakamwe
Melissa Serrano
Ramon Certeza



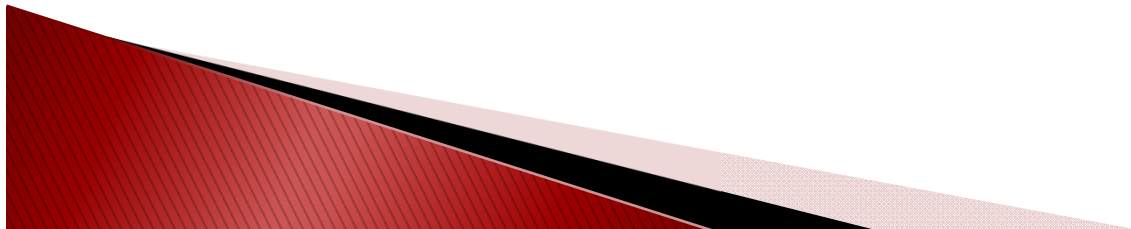
Achievements 2009–12

- ▶ Data gathering & case studies
 - 2011 – Conference paper
 - 2012 – Book chapter
 - 2011–12 – Case studies
 - 2012 – Gender & TU Database – pilot & conference paper



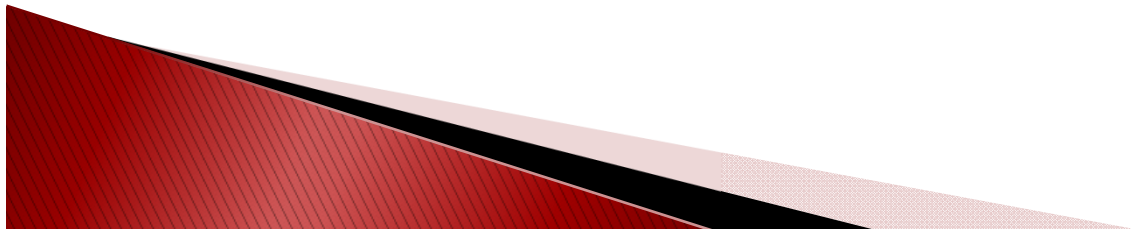
Work in Progress

- ▶ 10 Case studies – publishing?
 - 3 sector specific
 - Banking x 2, teaching
 - 4 country
 - Ghana, Zimbabwe, Nigeria, South Africa
 - 3 BAG
 - Canada, Philippines, Turkey
- ▶ Our own stories
 - Womens' progression in trade union activism and leadership



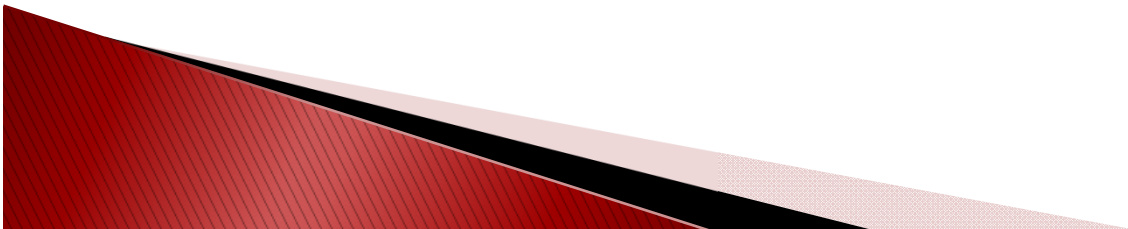
Work in Progress – Issues Arising

- ▶ Difficulties in finding existing data broken down by gender – some examples
 - Gaps
 - Part-time/Full-time
 - Frequency
 - Accessibility
 - Single data controller
 - Multiple sources even in one country
 - Consistency – between and within countries
 - Definitions of trade union member
 - Roles and positions



Database – How can it be useful?

- ▶ Trade union gender democracy
- ▶ Union renewal



Database as an alumni project

- ▶ How **YOU** alumni can make this into a powerful tool
 - Complete the surveys on an annual basis
 - Use it to argue for more gender equality
 - Give feedback

For more information contact Carol Jess

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