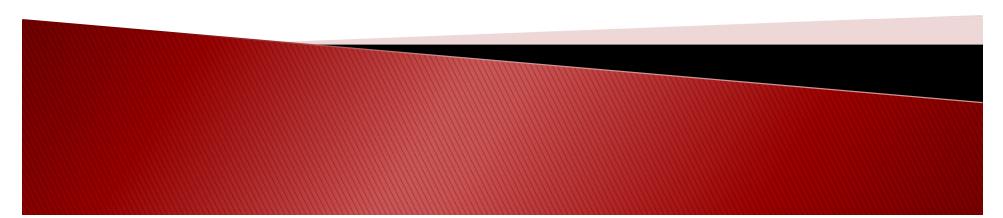
Gender & Trade Unions Research Group

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Achievements 2009–12

- Data gathering & case studies
 - 2011 Conference paper
 - 2012 Book chapter
 - 2011–12 Case studies
 - 2012 Gender & TU Database pilot
 & conference paper



Work in Progress

- 10 Case studies publishing?
 - 3 sector specific
 - Banking x 2, teaching
 - 4 country
 - · Ghana, Zimbabwe, Nigeria, South Africa
 - 3 BAG
 - Canada, Philippines, Turkey
- Our own stories
 - Womens' progression in trade union activism and leadership



Work in Progress – Issues Arising

- Difficulties in finding existing data broken down by gender – some examples
 - Gaps
 - Part-time/Full-time
 - Frequency
 - Accessibility
 - Single data controller
 - Multiple sources even in one country
 - Consistency between and within countries
 - Definitions of trade union member
 - Roles and positions



Database – what is it?

Country	Organisation	% Women Member s	Membership on National Executive			Membership on National Council			Membership on National Conference			Delegation to most recent congress		
			Total	of which Women	%	Total	of which Women	%	Total	of which Women	%	Total	of which Women	%
UK	TUC Govt Depts Certification Officer Unions	47.41												
Ghana	Organization of African Trade Union Unity (OATUU)		15	3	20.00	15	3	20.00				6	2	33.33
Zambia	Zambia Congress of Trade Unions		10	1	10.00									
Zambia	Zambia Union of Financial Institutions and Allied Workers (ZUFIAW)	40.00	10	3	30.00				150	105	70.00			
Australia	Health and Community Services Union, Victoria	77.33	1	0	0.00	8	4	50.00	8	4	50.00	8	4	50.00
New Zealand	Council of Trade Union affiliates (26)	59.84	518	176	33.98									

Database - How can it be useful?

Trade union gender democracy

Union renewal



Database as an alumni project

- How YOU alumni can make this into a powerful tool
 - Complete the surveys on an annual basis
 - Use it to argue for more gender equality
 - Give feedback

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