



# ORGANISING UNIONIZED STAFF AT THE WORKPLACE

*PRESENTED BY  
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# OUTLINE OF PRESENTATION

- Introduction
- How members are organized
- Organizing members at workplace by Mother Union
- Access to Office facility and how?
- Pasting of Union's materials at workplace
- Recognition of ILO Conventions
- Dealing with Language Barriers
- Conclusion



# INTRODUCTION

The rationale behind this presentation is to share with you how CSIR-INSTI Local Union Organizes unionized staff at the work place.



## HOW ARE MEMBERS ORGANIZED?

- Detailed schedule of meetings.
- Management is served notice, however, emergency meetings are held when the need arises and Management is quickly notified of such meetings.
- Interestingly, members converge at meeting places promptly without any notice sent to them.



# ORGANIZING MEMBERS AT WORKPLACE BY MOTHER UNION

- Formal letter of intended activity to Management.
- Positive response to Mother Union



# ACCESS TO OFFICE FACILITY

- LOCAL UNION HAS NEVER BEEN DENIED OF USING OFFICE FACILITIES
- SO IS THE MOTHER UNION.



# PASTING OF UNION'S MATERIALS AT WORKPLACE

- Local Union is allowed to paste Union's materials at the workplace.
- Members are released for training if required.



# RECOGNITION OF ILO CONVENTIONS

- Ghana joined the International Labour Organization in 1957
- Ratified 50 ILO Conventions
  - 47 Conventions in force
  - 3 Conventions on minimum age for Sea, Trimmer & Industry) were denounced on 6<sup>th</sup> June, 2011 following the ratification of Convention No. 138.



# DEALING WITH LANGUAGE BARRIERS



Citizens of Ghana are seen on equal level when it comes to language issues. People of Ghana are engaged in employment at any where they find themselves. Ghanaians do not discriminate against one's religion, race and/or tribe.



## CONCLUSION

I will conclude by thanking FOUNDERS OF GLU for making me who I am today. The vast Experience drawn from GLU activities and my current position as Head of Administration had made me to ensure that standard labour practices are followed at my Institute. I salute GLU for this wonderful exposure.



# THE END

THANKS  
FOR  
LISTENING

