



XIV Global Labour University Conference

Reflecting 100 years of ILO – Shaping the rules for a new century of labour

27 March – 29 March 2019

#ILO100
#GLU_Network

Friedrich-Ebert-Stiftung
Hiroshimastraße 17 (House 1)
10785 Berlin

Hochschule für Wirtschaft und Recht Berlin (HWR Berlin)
Campus Schöneberg, House B
Badensche Straße 50-51
10825 Berlin



Hochschule für
Wirtschaft und Recht Berlin
Berlin School of Economics and Law



Institute for International Political Economy at the
Berlin School of Economics and Law (IPE)



ICDD
International Center for
Development and Decent Work

DGB

WEDNESDAY, 27 MARCH 2019

Friedrich-Ebert-Stiftung

09.00 – 09.30 **REGISTRATION**

09.30 – 10.00 **OPENING**

Michael Sommer

Vice Chairman, Friedrich-Ebert-Stiftung (FES)

Reiner Hoffmann

President, German Trade Union Confederation (DGB)

Martina Sproll

Professor, Hochschule für Wirtschaft und Recht Berlin (HWR Berlin)

Christoph Scherrer

*Director, International Center for Development and Decent Work (ICDD),
Universität Kassel*

10.00 – 11.30 **MAKING A DIFFERENCE FOR WORKERS:
HISTORIC CONTRIBUTIONS OF THE ILO**

Chair: Frank Hoffer

Executive Director, ACT (Action, Collaboration, Transformation)

Kirill Buketov

*International Campaign Officer, International Union of Food and Allied
Workers' Associations (IUF)*

Clair Siobhan Ruppert

*International Relations Secretariat, Central Única dos Trabalhadores (CUT),
Brazil*

Marcel van der Linden

*Senior Researcher, International Institute of Social History (IISH),
Amsterdam*

Edward Webster

Professor emer., University of the Witwatersrand

11.30 – 12.30 **COFFEE BREAK**

12.30 – 14.00 **UP TO STANDARD? – REALITIES OF #ILO100**

Chair: Christoph Scherrer

ICDD Kassel

Hubertus Heil

Federal Minister of Labour and Social Affairs, Germany

Reiner Hoffmann

President, DGB

Deborah Greenfield

Deputy Secretary-General, ILO

Antônio de Lisboa Amâncio Vale

Secretary of International Relations, CUT Brazil

14.00 – 15.00 **LUNCH BREAK**

15.00 – 16.30 **SETTING STANDARDS FOR THE WORK OF THE FUTURE –
THE ROLE OF THE ILO AND TRADE UNIONS**

Chair: Carolin Vollmann

*Head of Unit, International Trade Union Policy Department;
German Trade Union Confederation (DGB)*

Thorben Albrecht

*Federal Manager, Social Democratic Party of Germany (SPD); Member, ILO
Global Commission on the Future of Work*

Philip Jennings

*Former General Secretary, UNI Global Union; Member, ILO Global Commission
on the Future of Work*

16.30 – 17.00 **COFFEE BREAK**

17.00 – 17.30 **GLU SUCCESS STORIES**

Chair: Mirko Herberg (FES)

Labour Rights Indicators – Mark Anner (Penn State University)

GLU Online Academy – Stefanie Lorenzen (HWR Berlin)

Engage South Africa – Edward Webster (University of the Witwatersrand)

Global Labour Column – Nicolas Pons-Vignon
(University of the Witwatersrand)

17.30 – 18.00 **PRESENTATION OF THE CONFERENCE PROGRAMME (March 28-29)**

18.30 **DINNER**

THURSDAY, 28 MARCH 2019

HWR Berlin

08.00 – 09.00 **REGISTRATION** in “old Library” Room 2.20

09.00 – 09.30 **WELCOME** in “old Library” Room 2.20

Martina Sproll

HWR Berlin

Andreas Zaby

President, HWR Berlin

09.30 – 13.00 **PARALLEL SESSIONS: WORKING TRACKS 1-5**

Track 1 Room B4.01	Track 2 Room B4.04	Track 3 Room B4.02	Track 4 Room B3.01	Track 5 Room 4.03
Instruments for Strengthening Global Labour	Representation of Informally or Precariously Employed Workers	Trade and Investment Regimes / Decent Work in Agriculture / Social Reproduction	Economic and Social Upgrading in Global Value Chains	Just Transition

13.00 – 14.00 **LUNCH** in “old Library” Room 2.20

14.00 – 17.30 **PARALLEL SESSIONS: WORKING TRACKS 1-5 (CONTINUED)**

18.30 – 22.00 **DINNER AND CULTURAL PROGRAM** in “old Library” Room 2.20

09.00 – 10.20 PARALLEL SESSIONS

Session 1 Room B4.03	Session 2 Room B4.04	Session 4 Room B4.01	Session 5 Room B3.01	Session 6 Room 5.12
The power resources approach as analytical instrument – a critical review	Confronting precarious work at the post <i>Canadian Union of Postal Workers (CUPW)</i>	The political situation in Brazil and India	The political situation in Europe – Brexit, Hungary	Book presentation: The Palgrave Handbook of Workers' Participation at Plant Level

Track 3A (Continued)

Room 4.02

Trade and Investment Regimes

10.30 – 12.30 WORLD CAFÉ - DISCUSSING CONCLUSIONS FROM WORKING TRACKS 1-5

In two consecutive sessions, each working track will share the main outcomes of Thursday's presentations and discussions, present concluding theses and invite participants to discuss them, with a view of what may be of relevance for further work of the GLU network.

Participants may choose to participate in two World Café session of working tracks that interest them most and discuss the main outcomes of Thursday's working tracks.

Track 1 Room B4.01	Track 2 Room B4.04	Track 3 Room B4.02	Track 4 Room B3.01	Track 5 Room 4.03
Instruments for Strengthening Global Labour	Representation of Informally or Precariously Employed Workers	Trade and Investment Regimes / Decent Work in Agriculture / Social Reproduction	Economic and Social Upgrading in Global Value Chains	Just Transition

10.35 – 11.25 **WORLD CAFÉ SESSION 1**

11.35 – 12.25 **WORLD CAFÉ SESSION 2**

12.30 – 13.30 **LUNCH** in “old Library” Room 2.20

14.00 – 15.00 **CLOSING PANEL: EMERGING VISIONS FOR LABOUR’S RULES**
in “old Library” Room 2.20

Chair: Mirko Herberg

FES

Christoph Scherrer

GLU ISC

Victor Báez

Deputy General Secretary, International Trade Union Confederation (ITUC)

Rosa Pavanelli

General Secretary, Public Services International (PSI)

Edlira Xhafa

GLU Alumna

17.00 **POLITICAL EXCURSION FOR GLU STUDENTS AND ALUMNI**

THURSDAY, 28 MARCH 2019

Detailed Programme for Parallel Working Tracks 1-5

Room B4.01

Working Track 1: INSTRUMENTS FOR STRENGTHENING GLOBAL LABOUR

09.30 – 11.00 **SESSION I FAST-FORWARD REGULATION -
SOFT LAW UNDER THE ILO**

Chair: Frank Hoffer (ACT)

Regulating corporate respect for human rights - Due diligence, CSR and mandatory regulations

Stefanie Lorenzen (HWR Berlin)

Modern slave labour in Brazil – Power and resistance in global production networks

Lisa Carstensen (University of Osnabrück)

Transnational social dialogues as levers of the ILO Core Labour Standards

Ulrich Mückenberger (University of Bremen)

Between representation and regulation: Union strategies on non-standard employment in selected industries in the Philippines

Melisa Serrano (University of the Philippines)

11.00 – 11.15 **COFFEE BREAK** in “old Library” Room 2.20

11.15 – 13.00 **SESSION II FILLING THE LEGAL GAP:
TRADE UNION ORGANIZING WHEN THE LAW FAILS**

Chair: Carolin Vollmann (DGB - German Trade Union Federation)

Social movement unionism and value chain organizing by workers in the Cavite Export Zone

Benjamin Velasco (University of the Philippines)

Does the current framework of collective bargaining suit bargaining along value chains? – A review of South African case law

Mario Jacobs (University of Capetown)

Need for Labour regulations for knowledge workers: The Case of India's IT and analytics industry

Nausheen Nizami (Pandit Deendayal Petroleum University)

The struggle for freedom of association in the Mexican manufacturing industry

Paolo Marinaro (Penn State University)

13.00 – 14.00 **LUNCH** in “old Library” Room 2.20

14.00 – 15.30 **SESSION III TRANSNATIONAL LABOUR STRATEGIES**

Chair: Jeremy Anderson (International Transport Workers Federation (ITF))

Trading tales: The All-Africa Massmart/Wal-Mart Shop Stewards Alliance and building worker solidarity

Bridget Kenny (University of Witwatersrand)

How can we strengthen labour solidarity across borders to build effective transnational industrial relations? The example of the cooperation of IG Metall and Vasas for transnational trade union action

Eszter Bartha (Eötvös Loránd University)

Andras Tóth (Hungarian Academy of Sciences)

Challenges to transnational solidarity in Amazon's network of warehouses

Georg Barthel (University Duisburg-Essen)

A legal framework for the negotiation of binding international agreements

Jeffrey Vogt (Solidarity Center)

15.30 – 15.45 **COFFEE BREAK** in “old Library” Room 2.20

15.45 – 17.30 **SESSION IV REVIEW AND OUTLOOK**

Critical review of Panels I-III

Kirill Buketov (IUF)

Input and Responses from Panelists

General Discussion

Room B4.04

Working Track 2: REPRESENTATION OF INFORMALLY OR PRECARIOUSLY EMPLOYED WORKERS

09.30 – 11.00 **SESSION I ORGANIZING STRATEGIES IN A CHANGING WORLD OF WORK - ANALYTICAL PERSPECTIVES ON THE RISE OF INFORMALITY AND PRECARIETY**

Chair: Mary Bellman (Penn State)

Bringing labour back in: The future of precarious worker organizing in Sub-Saharan Africa

Edward Webster (University of Witwatersrand)

A labour platform for the platform economy

Philip Jennings (Former General Secretary UNI)

Women, informal labour and social reproduction under contemporary capitalism

Archana Prasad (JNU)

11.00 – 11.15 **COFFEE BREAK** in “old Library” Room 2.20

11.15 – 13.00 **SESSION II ORGANIZING INFORMAL AND PRECARIOUS WORKERS**

Chair: Archana Prasad (JNU)

Organising against all odds: Precarious workers as ‘actors and authors of their own drama’

Edlira Xhafa

Platform cooperativism, flexibility, and domestic work

Kathrine Maich (Penn State)

Migrant worker mobilisation trajectories and union responses in South Africa

Janet Munakamwe (University of Witwatersrand)

When crisis creates opportunities: The making of organizations of Bangkok street vendors

Narumol Nirathron (Thammasat University Bangkok)

Comment: Karin Pape (WIEGO)

13.00 – 14.00 **LUNCH** in “old Library” Room 2.20

14.00 – 15.45 **SESSION III ORGANIZING DIGITAL WORKERS**

Chair: Hannah Johnston (ILO)

The missing link - Gig/Crowd workers and German unions

Stefan Dietl, Kathrin Birner (Ver.di)

Collective actions in the platform economy - The case of Grab drivers in Vietnam

Trang Tran Thi Kieu (Hanoi Law University)

Organising You Tube – Collective action on the platform
Annemarie Kern, Valentin Niebler (HU Berlin)

*Decent conditions in gig economy demands universal applicability of
protective instruments in Global South: The case of India*
Pravin Sinha (National Labour Law Association)

Comment: Juan Manuel Ottaviano (University of Buenos Aires)

15.45 – 16.00 **COFFEE BREAK** in “old Library” Room 2.20

16.00 – 17.30 **SESSION IV STRUCTURING RESULTS AND PREPARING PROPOSALS
FOR THE WOLD CAFÉ**

Chair: Hugo Dias (Unicamp Brazil)

Critical review of panels 1-3.
General Discussion, Outlook.
Preparation of the World Café.

Room B4.02

Working Track 3B: DECENT WORK IN AGRICULTURE

09.30 – 11.00 **SESSION I SOCIAL UPGRADING IN AGRICULTURAL VALUE CHAINS**

Chair: Christoph Scherrer (ICDD Kassel)

Constraints and opportunities for economic and social upgrading in Ghana's mango value chains: A gender analysis

Angela Akorsu (University of Cape Coast)

Methodology in the global value chain analysis

Christian Herzig; Kissi Evans (University of Kassel)

Industry, linkages and informalisation: Tea plantations under global production systems in India

Debdulal Saha (TISS Guwahati)

Social inequality and power asymmetry in rice value chains in Punjab, Pakistan

Abdul Ghafoor (University of Faisalabad)

Northern trade union response: Aktionsbündnis Orange

Heiner Koehnen (Ver.di & TIE)

11.00 – 11.15 **COFFEE BREAK** in “old Library” Room 2.20

11.15 – 13.00 **SESSION II OCCUPATIONAL HEALTH AND SAFETY (OHS) IN AGRICULTURE**

Chair: Ismail Karatepe (University of Kassel)

Combating child labor in agriculture

Bernd Seiffert (FAO)

OHS in the mango value chain of Pakistan

Mubashir Mehdi (University of Faisalabad)

OHS in the melon value chain of Pakistan

Thales Penha (University Federal do Rio Grande do Norte)

Maquiladora Health and Safety Support Network

Garret Brown (Maquiladora Health and Safety Support Network)

13.00 – 14.00 **LUNCH** in “old Library” Room 2.20

Room B4.02

Working Track 3A: TRADE AND INVESTMENT REGIMES

14.00 – 15.30 **SESSION I ENFORCING LABOR RIGHTS THROUGH TRADE AGREEMENTS**

Chair: Reingard Zimmer (HWR Berlin)

Effectiveness of new trade regime promoting workers' rights in the Philippines' garment industry

Ramon Certeza (IndustriAll and UP-SOLAIR)

Trade and sustainable development in EU trade agreements - A tool to form broad social coalitions in Vietnam?

Mai Thu; Erwin Schweißhelm (FES Vietnam)

Model labour chapter

Alexander Geiger (FES)

Trade agreements' threat to public services

Martin Beckmann (Ver.di)

15.30 – 15.45 **COFFEE BREAK** in “old Library” Room 2.20

Working Track 3C: Social Reproduction

15.45 – 17.30 **PANEL REPRODUCTIVE LABOUR IN FERTILITY MARKETS AS NEW FORM OF INFORMAL LABOUR**

Chair: Christa Wichterich (Max Weber Foundation ICAS:MP)

Introduction: Reproductive labour in fertility markets as new form of informal labor

Christa Wichterich (Max Weber Foundation ICAS:MP)

Agencies as “buffers”? How infertility agencies shape the discourses and practices of surrogacy in Russia and Ukraine

Veronika Siegl (University of Bern)

Shifting contours of reproductive labour: surrogate as mother worker

Sarojini Nadimpally (SAMA New Delhi)

Invisible reproductive workers: Exploring the labour and psychological conditions of surrogates and gamete donors in Ghana

Owusu Boampong (University of Cape Coast)

Room B3.01

WORKING TRACK 4: GLOBAL VALUE CHAINS – ECONOMIC AND SOCIAL UPGRADING

09.30 – 11.00 **SESSION I ANALYSES ON THE AUTOMOBILE AND AGRICULTURAL SECTOR**

Chair: Praveen Jha (JNU)

*Assessing automobile value chains in India: Policy advocacy amid
changing work arrangements*

Johnson Abhishek Minz (Tata Institute of Social Sciences)

Comment: Tamás Gerocs (Institute of World Economics at the Hungarian
Academy of Sciences)

*The role of multinational company strategies in structuring global
supply chains in the automotive industry*

Tommaso Pardi (CNRS IDHES, Gerpisa)

Comment: Anselmo dos Santos (Universidade Estadual de Campinas)

*Why economic upgrading does not automatically translate in social
upgrading for farm workers*

Ismail Doga Karatepe (University of Kassel)

11.00 – 11.15 **COFFEE BREAK** in “old Library” Room 2.20

11.15 – 13.00 **SESSION II ANALYSES ON THE IT AND TEXTIL SECTOR**

Chair: Marc Schietinger (Hans-Böckler-Stiftung)

Labour relations in selected Chinese industries

Boy Lüthje (Sun Yat-sen University)

The Indian IT industry: a global production network perspective

Ernesto Noronha & Premilla D’Cruz (Indian Institute of Management,
Ahmedabad)

*Conditions of labour in the Indian apparel export sector and attempts by
the ILO to address global supply chains governance gaps*

Mark Anner (Penn State University)

13.00 – 14.00 **LUNCH** in “old Library” Room 2.20

14.00 – 15.30 **SESSION III INDUSTRIAL POLICY AND FURTHER APPROACHES SUPPORTING ECONOMIC UPGRADING**

Chair: Christina Teipen (HWR Berlin)

Industrial policy in times of shrinking policy space

Hansjörg Herr & Petra Dünhaupt (HWR Berlin)

Industrial policy and contemporary capitalism: some reflections

Praveen Jha (JNU)

Tax haven affiliates and corporate profitability - evidence of profit shifting by German multinationals

Sarah Godar (HWR Berlin)

15.30 – 15.45 **COFFEE BREAK** in “old Library” Room 2.20

15.45 – 17.30 **SESSION IV LABOR CENTRED STRATEGIES OF SOCIAL UPGRADING**

Chair: Hansjörg Herr (HWR Berlin)

Relevance of collective action for economic and social upgrading

Christoph Scherrer (ICDD Kassel)

Squaring the circle - raising wages under global competition

Frank Hoffer (ACT)

Socially responsible public procurement

Gale Raj-Reichert (WZB Berlin)

Comparing selected paths of social upgrading

Christina Teipen & Fabian Mehl (HWR Berlin)

Room B4.03

Working Track 5: JUST TRANSITION

09.30 – 11.00 **KEY NOTE JUST TRANSITION DURING ECONOMIC CRISIS**

Patrick Bond (University of the Witwatersrand)
Chair: Manuela Matthess (Policy Officer International Energy and Climate Policy, FES)

11.00 – 11.15 **COFFEE BREAK** in “old Library” Room 2.20

11.15 – 13.00 **SESSION I LAND AND LABOUR CONFLICTS**

Chair: Lisa Thompson (University of the Western Cape)

Labour and just transition in the palm oil industry

Oliver Pye (University of Bonn)

Fahmi Panimbang (Sedane Labour Resource Centre)

Deindustrialization in Appalachian coal field

Clara Léa Dallaire-Fortier (Institute de recherche et d'informations socio-économique, Montreal)

What is left of the Brazilian left? The landless workers movement and a just transition in fascist times

Rebecca Tarlau (Penn State University)

13.00 – 14.00 **LUNCH** in “old Library” Room 2.20

14.00 – 15.30 **SESSION II BUILDING WORKERS' POWER AND ALLIANCES FOR A JUST TRANSITION**

Chair: Lisa Thompson (University of the Western Cape)

Building social power towards a just transition. Challenges and paths forward (via video conference)

Vivian Price (California State University Dominguez Hills)

Just transition and the missing global link

Shane Choshane (University of the Witwatersrand)

Guiding Principles and lessons learnt for a just energy transition in the Global South

Manuela Matthess (FES)

Joachim Fuenfgelt (Bread for the World)

15.30 – 15.45 **COFFEE BREAK** in “old Library” Room 2.20

15.45 – 17.30 **Panel JUST TRANSITION BETWEEN ECOLOGICAL MODERNIZATION AND SOCIO-ECOLOGICAL TRANSFORMATION**

Chair: Markus Wissen (HWR Berlin)

Patrick Bond (University of the Witwatersrand, Johannesburg)

Béla Galgóczi (European Trade Union Institute)

Manuela Matthess (FES)

Friday, 29 MARCH 2019

Detailed Programme for Parallel Sessions 1-6 and Working Track 3A

Room B4.02

Working Track 3A (cont.): TRADE AND INVESTMENT REGIMES

09.00 – 10.30 SESSION II LABOR RIGHTS IN TRADE AGREEMENTS

Chair and Commentator: Christoph Scherrer (ICDD Kassel)

Legal implications of China-Africa relations in trade and investments
Jaqueline Wamai (Kenya Union of Domestic Hotels, Educational Institutions, Hospitals and Allied Workers)

Labour Rights and Trade: A Study on Pakistan

Iftikhar Ahmad (Wage Indicator Foundation/ Institute for labour Rights, Pakistan)

Room B4.03

SESSION 1: THE POWER RESOURCES APPROACH AS ANALYTICAL INSTRUMENT – A CRITICAL REVIEW

09.00 – 10.20 Chair: Hannah Steinfeldt (FES)
Stefan Schmalz (University of Jena)
Didice Godinho Delgado (Labor Activist, Brazil)
Nicolas Pons-Vignon (University of the Witwatersrand)
Alexander Gallas (University of Kassel)

Room B.4.04

SESSION 2: CONFRONTING PRECARIOUS WORK AT THE POST: GENDER AND CLIMATE ACTION AS THE KEY TO A GOOD JOBS FUTURE

09.00 – 10.20 *From independent contractors to employees with rights: rural mail carriers in Canada*
Nancy Beauchamp (Pay Equity Committee member, Canadian Union of Postal Workers (CUPW))
Cathy Kennedy (Pay Equity Committee member, CUPW)

Discussion: CUPW's work on re-working the Canadian post office for the 21st century through measures designed to improve public services, create and sustain good paying jobs, and improve the environmental performance of the post office.

George Floresco (3rd National Vice President, CUPW)

Room B4.01

SESSION 4: THE POLITICAL SITUATION IN BRAZIL AND INDIA

09.00 – 10.20 Chair: Sabine Stelczenmayr (ÖGB)

Antônio de Lisboa Amâncio Vale (CUT Brasil)

Anselmo Santos (Unicamp Brasil)

Praveen Jha or Archana Prasad (JNU India)

Thomas Franco (All India Banking Officers Union (AIBOC))

Room B3.01

SESSION 5: THE POLITICAL SITUATION IN EUROPE – BREXIT AND HUNGARY

09.00 – 10.20 Chair: Hansjörg Herr (HWR)

The shadow of the imperial heritage

Trevor Evans (HWR)

Brexit on our terms - an industrial response

James Lazou (Unite)

“Hungary’s dependent development - building national capital through the state”

Tamás Gerocs

(Institute of World Economics at the Hungarian Academy of Sciences)

Room B5.12

SESSION 6: BOOK PRESENTATION: THE PALGRAVE HANDBOOK OF WORKERS’ PARTICIPATION AT PLANT LEVEL

09.00 – 10.20 Manfred Wannöffel (Ruhr-University Bochum/ Industrial Metal Union)

THE PALGRAVE HANDBOOK OF WORKERS’ PARTICIPATION AT PLANT LEVEL - AN HISTORICAL AND COMPARATIVE EXAMINATION OF SOCIAL CONFLICTS AND POLITICAL REGULATION OF WORKERS’ PARTICIPATION WORLDWIDE

GLU Conference at the HWR Berlin

Registration, coffee breaks, lunch, dinner and closing panel will take place in the old library (Room 2.20) on the second floor.

Working Tracks 1-5 will take place on the third and fourth floor, as on page 18.

Room 5.12 on the fifth floor can be used as prayer room/ recreation room.

Internet access is available through eduroam or by selecting the W-LAN network **HWR-Guest** password **GLUC#2019**

HWR / Berlin School of Economics and Law

House B, 50-51 Badensche Strasse, 10825 Berlin

East Wing				West Wing	
5.12 <i>(Prayer room)</i>					<i>Fifth floor</i>
4.01	4.02	4.03	4.04		<i>Fourth floor</i>
3.01					<i>Third floor</i>
<i>Second Floor</i>			Stairs & Lift		
<i>First floor</i>				Old library 2.20 <i>(Registration, Welcome, Coffee, Lunch, Dinner, Cultural Program, Closing Panel)</i>	<i>Second Floor</i>
<i>First floor</i>				Entrance Hall*	<i>First floor</i>
<i>Ground floor</i>					<i>Ground floor</i>

*Barrier-free entrance for wheel-chairs through the basement of the West Wing