

GLOBAL LABOUR UNIVERSITY

MEETING THE CHALLENGE OF GLOBALISATION



Photo: Andrea Katheder

“Social justice requires innovative ideas and joint action by the labor movement and other activists. The GLU brings together the world of academia and activism to support social change for inclusive societies.”

Maria Helena André, Director, ILO-ACTRAV

GLOBAL LABOUR UNIVERSITY

The Global Labour University (GLU) offers the following qualification and networking programmes:

Masters Programmes

The GLU offers Masters Programmes in Brazil, Germany, India, the USA and South Africa. Internships with Global Unions, the ILO and trade union organisations provide practical insights into policies and initiatives for the implementation of labour rights worldwide.

ENGAGE Programme

At the University of the Witwatersrand in South Africa, the GLU offers a 7-weeks certified leadership training programme.

Global Labour Column

The Global Labour Column publishes short online analyses by scholars, activists and unionists on current issues. It has a readership of over 10,000.

Alumni network

The GLU alumni network comprises over 500 graduates from more than 70 countries. More than 80 % of the graduates have stayed with the trade union movement or are working as researchers or legal consultants on labour issues.

GLU Conference

Annual GLU conferences offer an opportunity to present current research, debate new ideas and strengthen networking.

More information

www.global-labour-university.org



The Global Labour University (GLU) is a network of trade unions, universities, the Friedrich-Ebert-Stiftung and the International Labour Organisation (ILO) to deliver high-level qualification programmes.

In the context of globalization, freedom of association, collective bargaining, wages and issues such as social inequality, informal and precarious work, global economic policies and climate change provide challenges and chances for trade unions and labour activists.

The Global Labour University offers a wide range of qualification and networking programmes with an emphasis on policy and practice to qualify trade unionists and labour activists to respond to these challenges.



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GLOBAL LABOUR UNIVERSITY ONLINE ACADEMY

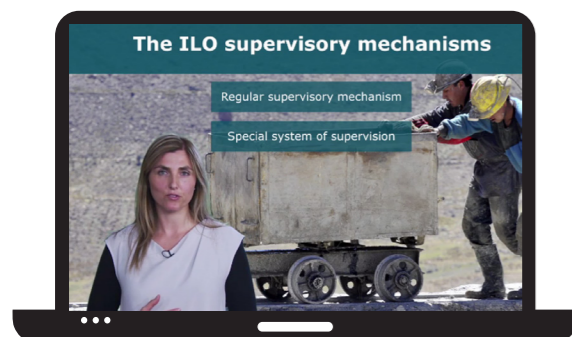
<https://glu.iversity.org>

ONLINE ACADEMY

The Global Labour University is a pioneer in cross-country online education through Massive Open Online Courses (MOOCs) with over 10,000 participants. The online courses are designed in close cooperation between universities, the ILO, the Friedrich-Ebert-Stiftung and the international trade union movement.

Key features:

- Participation in all online courses is **free of cost**. An official Statement of Participation costs 19 € / 29 € and a Certificate of Accomplishment based on an online exam costs 49 €. Participants from non-OECD countries may receive a scholarship to study in the Certificate Track for free.
- Participants can **study at any time and at their own pace**.
- Cutting-edge online technology to gain **knowledge and practical skills**.
- Online course material can be **integrated** into workshops and trainings.
- Each chapter takes around 2-3 hours to complete.



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ONLINE COURSES ON

► FAIR WAGE STRATEGIES IN A GLOBAL ECONOMY



Fair wages for inclusive societies

Billions of workers around the world do not even earn a minimum living wage or have no regular income at all. Wage setting cannot be left to the market because of the power imbalance between the individual worker and the employer. Sustainable wage policies and fair wage setting are indispensable for a more equitable wage distribution.

This course focuses on:

- Why are income inequalities so large and why do they continue to increase in so many countries?
- What role do minimum wages play and what are international standards for minimum wage setting?
- How do minimum wages and collective bargaining complement each other and what is a good system of wage bargaining?
- What are the macroeconomic implications of wage policy?
- How can trade unions campaign strategically for minimum wages and living wages?

English: <https://iversity.org/en/courses/fair-wage-strategies-in-a-global-economy>

► DECENT WORK IN GLOBAL SUPPLY CHAINS



Global rules for global business

According to the UN organization UNCTAD, 80% of trade takes place in global supply chains linked to transnational corporations. Governed by powerful transnational corporations, these global supply chains set the 'rules of the game' of today's global production system.

This course focuses on:

- How do transnational corporations function and what is the impact of the power asymmetry in global supply chains (GSCs)?
- How do GSCs and the global trade regime impact workers' rights, development and public services?
- How can trade unions use existing instruments like the OECD Guidelines, the UN Guiding Principles, the ILO MNE Declaration and what are new initiatives to better regulate GSCs?
- How can unions strategically use Global Framework Agreements and work towards living wages in GSCs?
- What are the key elements of strategic corporate research and campaigning?

English: <https://iversity.org/en/courses/decent-work-in-global-supply-chains>

► INTERNATIONAL LABOUR STANDARDS



Workers' rights are human rights

International Labour Standards are designed to provide minimum levels of protection every worker should enjoy. Fundamental rights and dignity at the workplace are a precondition for building inclusive and sustainable societies.

This course focuses on:

- How are International Labour Standards set and how can trade unions engage effectively in the International Labour Conference?
- How do the ILO supervisory mechanisms work and how can trade unions use them?
- What are the key principles of freedom of association, collective bargaining and the right to strike?

English: <https://iversity.org/en/courses/international-labour-standards-how-to-use-them>
French: <https://iversity.org/en/courses/normes-internationales-du-travail-comment-s-en-servir>
Spanish: <https://iversity.org/en/courses/normasinternacionales-laborales-como-usarlas>
Russian: <https://iversity.org/en/courses/workers-rights-in-global-economy-rus>